

TEDOM a.s.
Quality Management and Environmental Management Policy

The scope of our activities consists in the sale of efficient technologies (CHP units) and the supply of thermal energy and electrical energy with the maximum production efficiency. In addition, the company delivers natural gas powered buses intended mostly for public transportation in cities. We also develop and deliver combustion engines for liquid and gaseous fuels with the focus on increased efficiency of engines and reduced emissions. This is the way TEDOM a.s. company's products contribute to the environment, due to the reduced quantity of primary sources of energy and greenhouse gas emissions.

If a product is environmentally friendly, we also want our activities in the course of manufacturing, servicing and operation of products to be as environmentally friendly as possible. We strive for the maximum quality of all our activities and processes while fully respecting the principles of environmental protection.

We take into consideration the issue of the environment in all decision-making processes in our company. **The primary goal is the prevention of pollution or the continuous improvement of quality of the environment.** It goes without saying that we fully comply with the valid legislation and other requirements with regard to the environment.

The TEDOM, a.s. company is ready to meet the requirements and expectation of its customers with respect to the quality of all services the company provides. One of the key factors of success is the systematic and transparent management at all levels. The success is mainly based on the implementation and support of a management system which is focused on continuous improvement of all activities and the mutual fulfilment and respect of the needs and requirements of all parties involved, as well as on the internal level.

On behalf of the management of the company, I hereby stipulate the following principles of quality management and environmental management:

1. We shall increase the conversion of energy in our products and services on a continuous basis.
2. We shall seek new forms of economic exploitation of renewable and secondary sources of energy.
3. We shall use resources (e.g. raw materials and energies) in an efficient manner and we shall reduce the amount of wastes produced and the level of hazard thereof.
4. We shall prevent and reduce the risk of damage to the environment by the implementation of the good practice procedures or new knowledge and suitable modern technologies in the process of manufacture, realisation, operation and services and other processes.
5. We shall respond in a timely manner to the needs and interests of our customers or suppliers or the general public and other persons or parties concerned with respect to the impact on the environment.
6. We shall continuously increase and improve our employees' knowledge about the environment and environmental protection so that we may reduce our negative impact on the environment. We shall do so, *inter alia*, by trainings and strict enforcement of the provisions of the standard ISO 14001:2004, inspections and through personal examples.
7. We shall take into consideration the issues of the environment in all decision-making processes regarding our activities and growth.
8. We shall have our business and contractual partners involved in our efforts to improve the environment.
9. We shall assess and evaluate our impact on the environment.
10. The most significant goal of the company is to satisfy the needs of its customers. Its services must be complete; they must meet the expectations of the company's customers and they must be provided at the requested quality, subject to the compliance with all laws and other requirements.
11. The goal setting process includes the continuous improvement of management systems, based on reviews of their efficiency and effectiveness.

As the CEO and Chairman of the Board of Directors, I hereby acknowledge the aforementioned decision and I shall personally manage activities with regard to the maintenance of both systems in compliance with EN ISO 9001:2008 and EN ISO 14001:2004. The company is committed to the strategy of continuous improvement and to continuous assessment and fulfilment of the needs of its customers. I shall make sure that all employees of TEDOM a.s. identify themselves with the spirit and nature of the quality management and environmental management policy.

This policy is binding on all employees of the TEDOM a.s. company in the full extent.
 Výčapy, 15 April 2011

Josef Jeleček
 CEO and Chairman of the Board of Directors